

LAKESIDE BAPTIST CHURCH

101 Transmitter Rd
Kenora, P9N3X3
(807) 468 - 8889

ASSOCIATE PASTOR

February 01, 2024

Overview

Lakeside Baptist church, (“LBC”), a member of the Baptist General Conference of Canada, is a vibrant, evangelical congregation, located in Kenora, Ontario. LBC is known for its emphasis on teaching the Scriptures, its choice of traditional and contemporary worship, its desire for small group ministry, and focus on outreach.

Profile

The Assistant Pastor will be a part of the ministry team at Lakeside Baptist, being a member of the church. The Assistant Pastor will have the implementation oversight over the Committees and will assist with the Connection area of the church.

The Assistant Pastor will form a ministry team with the other employed staff and serve as an elder in the church.

Responsibilities

1. **Reception Program:** Work with a team of ushers and greeters to Develop and Operationalize the Reception of the church aiming to make sure newcomers are identified, well received, and contacted later;
2. **Visitation Program:** Work with the elders and deaconesses of the church to develop a Program of visitation to assist the needs of the congregation;

3. **Life Group Program:** Work for the continuous development and strengthening of Life Groups in our church, being responsible to send the weekly questions for discussion, as well as supervising the groups and giving support to leaders and hosts.
4. **Committee Supervision:** Work with the Lead Pastor to assist the committees as they strive to fulfill their responsibilities.
5. **Adult Ministries:** Ensure that they are focused on the mission of making disciples. Key areas of focus include: Assist in the recruitment and training of adult ministry leadership; Help to shape and regularly communicate the “strategy for ministry” to ministry leaders, making sure all adult ministries are coordinated and intentionally working to direct people into Life groups; Develop and implement additional “connecting” ministries when and where needed
6. **Pastoral Ministry:** Provide pastoral and pre-marital counseling as needed. Provide help with hospital visitation and general pastoral care of the congregation. Participate in weekend services as needed (preaching, baptisms, membership welcomes, giving announcements, prayers, etc.) Preside at funerals and weddings as needed
7. **Administrative Responsibilities:** Attend the Elder and the Administrative Board meetings; be Involved with prayer and devotions with pastoral team; Provide supervision to other staff team members; Provide regular reporting of activities, ministry duties and needs to leadership, and as appropriate, to membership; Personal financial expenses regularly submitted to treasurer

Qualifications

Strong desire to serve God and inspire His people through excellence

Persuasive leadership skills and excellent team-building skills

Strong relational skills

Excellence in developing and overseeing people and programs.

Proficient in program development and assessment strategies

Superior time management skills



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Strong work ethic, self-starter, demonstrating initiative and ownership of results
Committed to teamwork with the leadership, staff and congregation.

Requirements

Committed, growing, mature believer

Qualified for church membership

Baptized by immersion as a believer

In harmony with Lakeside Baptist's doctrinal statement and philosophy of ministry, as well as that of the Baptist General Conference of Canada

Supportive of the direction of the church

Bachelor's degree in Theology

Master in the field preferred

Minimum of two years' experience in church related work.

Contact and Further Information

If you feel called and prepared for serving God as a Pastor at Lakeside Baptist Church, please send your Résumé to: search@lbckenora.ca.

Do not hesitate to contact the email address above if you have any doubts or inquiries.

